

**BIZLINK CENTRE SINGAPORE
LTD.**

[Co. Reg. No. 199500566R]

[IPC No. IPC000265]

[A Company limited by guarantee and not
having share capital]

[Incorporated in the Republic of Singapore]

**AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2015**

CONTENTS

Directors' Report	2
Statement by Directors	3
Independent Auditors' Report	4
Statement of Financial activities	6
Statement of Financial Position	12
Statement of Changes in Funds	13
Statement of Cash Flows	14
Notes to the Financial Statements	15

Fiducia LLP

(UEN. T10LL0955L)

Public Accountants and

Chartered Accountants of Singapore

71 Ubi Crescent, Excalibur Centre

#08-01, Singapore 408571

T: (65) 6846.8376

F: (65) 6725.8161

DIRECTORS' REPORT

The directors present their report to the members together with the audited financial statements for the financial year ended 31 March 2015.

Directors

The directors in office at the date of this report are as follows:

Dr. Sureash Balan
Lee Soon Hin
Prof. Tan Eng Chye
Lim Han Kiat
Wong King Yoong
Yap Kiat Choo (Appointed on 23 September 2014)
Vaidyanath Swamy (Appointed on 23 September 2014)
David Chow (Resigned on 22 September 2014)

Arrangements to enable directors to acquire benefits

Neither at the end of nor at any time during the financial year was the Company a party to any arrangement whose object is to enable the directors of the Company to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

Directors' contractual benefits

Except as disclosed in the financial statements, since the end of the previous financial year, no director has received or become entitled to receive a benefit by reason of a contract made by the Company or a related corporation with the director or with a firm of which he is a member, or with a company in which he has a substantial financial interest.

Other matters

As the Company is limited by guarantee, matters relating to interest in shares, debentures or share options are not applicable.

Independent auditors

The independent auditors, Messrs. Fiducia LLP, Public Accountants and Chartered Accountants of Singapore, have expressed its willingness to accept re-appointment.

On behalf of the Directors,



Dr. Sureash Balan
Director



Prof. Tan Eng Chye
Director

Singapore,

03 AUG 2015

STATEMENT BY DIRECTORS

In the opinion of the directors,

- a) the financial statements as set out on pages 6 to 33 are drawn up so as to give a true and fair view of the state of affairs of the Company at 31 March 2015, the results of its financial activities, changes in funds and cash flows of the Company for the financial year then ended; and
- b) at the date of this statement, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

The Board of Directors authorised these financial statements for issue on **03 AUG 2015**

On behalf of the Directors,



Dr. Sureash Balan
Director



Prof. Tan Eng Chye
Director

Singapore,
03 AUG 2015

Fiducia LLP

Public Accountants and
Chartered Accountants of Singapore

71 Ubi Crescent, Excalibur Centre
#08-01, Singapore 408571
T: (65) 6846.8376
F: (65) 6725.8161

Independent auditors' report to the members of:

BIZLINK CENTRE SINGAPORE LTD.

[Co. Reg. No. 199500566R]
[IPC No. IPC000265]
[Registered under the Societies Act (Chapter 311) in the Republic
of Singapore]

REPORT ON THE FINANCIAL STATEMENTS

We have audited the accompanying financial statements of **BIZLINK CENTRE SINGAPORE LTD.** (the "Company") as set out on pages 6 to 33, which comprise the statement of financial position as at 31 March 2015, the statement of financial activities, the statement of changes in funds and the statement of cash flows for the financial year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Singapore Companies Act (the "Act"), Charities Act (Chapter 37) and Singapore Financial Reporting Standards, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair profit and loss accounts and balance sheets and to maintain accountability of assets.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Fiducia LLP

Public Accountants and
Chartered Accountants of Singapore

71 Ubi Crescent, Excalibur Centre
#08-01, Singapore 408571
T: (65) 6846.8376
F: (65) 6725.8161

(CONT'D)

Independent auditors' report to the members of:

BIZLINK CENTRE SINGAPORE LTD.

[Co. Reg. No. 199500566R]
[IPC No. IPC000265]
[A company limited by guarantee and not having share capital]
[Incorporated in the Republic of Singapore]

Opinion

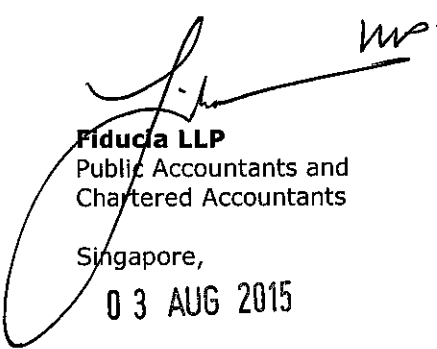
In our opinion, the financial statements are properly drawn up in accordance with the provisions of the Act, Charities Act (Chapter 37) and Singapore Financial Reporting Standards so as to give a true and fair view of the state of affairs of the Company as at 31 March 2015, and the results, changes in funds and cash flows of the Company for the financial year ended on that date.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the Act to be kept by the Company have been properly kept in accordance with the provisions of the Act.

During the course of our audit, nothing has come to our attention that the 30% cap mentioned in Regulation 15(1) of the Charities Act, Cap. 37 (Institutions of a Public Character) Regulations 2007 and as amended by Charities (Institutions of a Public Character) (Amendments) Regulations 2008 has been exceeded.

During the course of our audit, nothing has come to our attention that donation moneys are used for disbursements other than those in accordance with the objectives of the Company.



Fiducia LLP
Public Accountants and
Chartered Accountants

Singapore,
03 AUG 2015

Partner in charge: Ong Lien Wan
PAB No.: 01360

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015

Note	Unrestricted Funds				Restricted Funds				Total unrestricted and restricted funds S\$
	General Fund S\$	Designated Fund S\$	Philanthropic Workfare Fund S\$	Building Fund S\$	Abilitymics Fund S\$	Programme Fund S\$	Property, plant & equipment Capitalisation Reserve Fund S\$		
2015									
INCOME									
Voluntary income									
Donations	0	0	323,898	0	0	5,350	0	329,248	
Government grants	37,500	145,257	0	0	0	888,484	0	1,071,241	
NCSS allocations	250,236	0	0	0	0	807,684	0	1,057,920	
NCSS grants and subsidies	0	0	0	0	0	83,380	0	83,380	
Rental reimbursements	11,836	0	0	0	0	255,642	0	267,478	
CPF - Special Employment Credit	122,648	84	0	0	0	23,819	0	146,551	
Wage Credit Scheme	161,560	0	0	0	0	0	0	161,560	
	583,780	145,341	323,898	0	0	2,064,359	0	3,117,378	
Activities for generating funds									
Revenue from projects	888,848	0	0	0	0	0	0	888,848	
MSF Comcare Enterprise	20,000	0	0	0	0	0	0	20,000	
	908,848	0	0	0	0	0	0	908,848	
Investment income									
Interest income	1,832	0	0	762	110	0	0	2,704	
	1,832	0	0	762	110	0	0	2,704	
Income from charitable activities									
Revenue from projects	1,666,491	0	0	0	0	50,059	0	1,716,550	
Management and professional fees	0	0	0	0	0	0	0	0	
	1,666,491	0	0	0	0	50,059	0	1,716,550	
Other income									
Amortisation of deferred capital grant	0	0	0	0	0	0	4,982	4,982	
Miscellaneous	5,589	0	4,704	0	0	0	0	10,293	
Interdepartmental sales	23,549	0	0	0	0	3,435	0	26,984	
	29,138	0	4,704	0	0	3,435	4,982	42,259	
TOTAL INCOME	3,190,089	145,341	328,602	762	110	2,117,853	4,982	5,787,739	

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015 (Cont'd)

Note	Unrestricted Funds		Restricted Funds				Total unrestricted and restricted funds S\$
	General Fund S\$	Designated Fund S\$	Philanthropic Workfare Fund S\$	Building Fund S\$	Abilympics Fund S\$	Programme Fund S\$	
	640,732	0	0	0	0	0	640,732
	170,326	0	0	0	0	0	170,326
	23,119	0	0	0	0	0	23,119
6	99,415	0	30,408	0	0	0	129,823
	0	0	59,945	0	0	0	59,945
	933,592	0	90,353	0	0	0	1,023,945
	16,598	0	0	0	0	0	16,598
	98,966	0	0	0	0	1,455	100,421
	1,212,111	0	0	0	0	3,355	1,215,466
	170,685	0	0	0	0	614	171,299
6	0	259,138	60,817	0	0	1,413,464	1,733,419
	0	0	0	0	0	112,800	112,800
	1,498,360	259,138	60,817	0	0	1,531,688	3,350,003
	12,424	0	1,269	0	0	0	13,693
	(193,879)	0	0	0	0	193,879	0
	16,484	0	0	0	0	0	16,484
	18,619	0	0	0	0	6,602	25,221
	0	875	6,394	0	0	0	7,269
	11,434	0	0	0	0	0	11,434
	29,073	0	0	0	0	1,092	30,165
	11,432	0	0	0	0	19,789	31,221
	49,649	2,825	1,721	0	0	39,311	93,506
	(44,764)	3,700	9,384	0	0	260,673	332,439

The cost of charitable activities includes the cost of generating voluntary income.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015 (Cont'd)

	Note	Unrestricted Funds			Restricted Funds				Total unrestricted and restricted funds S\$
		General Fund S\$	Designated Fund S\$	Philanthropic Welfare Fund S\$	Building Fund S\$	Abilympics Fund S\$	Programme Fund S\$	Property, plant & equipment Capitalisation Reserve Fund S\$	
2015 (cont'd)									
LESS: EXPENDITURE									
Governance & other administrative costs (Cont'd)									
Balance b/f		(44,764)	3,700	9,384	0	0	260,673	103,446	332,439
Interdepartmental expenses		13,607	0	0	0	0	13,378	0	26,985
Management and professional fees		350	0	0	0	0	0	0	350
Rental		51,369	17,211	0	0	0	255,642	0	324,222
Specific assistance		2,870	0	0	0	0	0	0	2,870
Staff costs		399,585	0	60,817	0	0	0	0	460,402
Supplies and materials	6	20,044	6,820	4,590	0	0	4,150	0	35,604
Telecommunication		15,390	790	0	0	0	13,934	0	30,114
Travel & transport		6,518	3,615	38,086	0	0	9,724	0	57,943
Training		3,387	444	0	0	0	1,303	0	5,134
Utilities		41,123	0	0	0	0	29,672	0	70,795
		509,479	32,580	112,877	0	0	588,476	103,446	1,346,858
TOTAL EXPENDITURE		2,941,431	291,718	264,047	0	0	2,120,164	103,446	5,720,806
Net income/ (expenditure)		248,658	(146,377)	64,555	762	110	(2,311)	(98,464)	66,933
Transfer between funds		0	(6,519)	(67,007)	0	0	0	73,526	0
Total funds brought forward (As restated)		1,119,316	241,378	181,342	476,994	43,949	22,277	342,912	2,428,168
Total fund carried forward		1,367,974	88,482	178,890	477,756	44,059	19,966	317,974	2,495,101

The accompanying notes form an integral part of these financial statements.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015 (Cont'd) - 2014 FIGURES RESTATED

	Note	Unrestricted Funds				Restricted Funds				Total unrestricted and restricted funds S\$
		General Fund S\$	Designated Fund S\$	Philanthropic Workfare Fund S\$	Building Fund S\$	Abilympics Fund S\$	Programme Fund S\$	Property, plant & equipment Capitalisation Reserve Fund S\$		
2014 (As restated)										
INCOME										
Voluntary income										
Donations	5	0	0	111,251	0	0	2,500	0	0	113,751
Government grants	21	0	96,292	0	0	0	763,948	0	0	860,240
NCSS allocations	22	245,446	0	0	0	0	777,973	0	0	1,023,419
NCSS grants and subsidies		1,381	356,830	0	0	0	4,367	0	0	362,578
Rental reimbursements		11,836	0	0	0	0	196,603	0	0	208,439
CPF - Special Employment Credit		158,495	172	0	0	0	11,406	0	0	170,073
Wage Credit Scheme		76,600	0	0	0	0	0	0	0	76,600
		493,758	453,294	111,251	0	0	1,756,797	0	0	2,815,100
Activities for generating funds										
Revenue from projects		797,731	0	0	0	0	0	0	0	797,731
MSF Comcare Enterprise		30,000	0	0	0	0	0	0	0	30,000
		827,731	0	0	0	0	0	0	0	827,731
Investment income										
Interest income		1,543	0	0	924	110	0	0	0	2,577
		1,543	0	0	924	110	0	0	0	2,577
Income from charitable activities										
Revenue from projects		1,397,772	0	0	0	0	1,800	0	0	1,399,572
Management and professional fees		0	0	0	0	0	0	0	0	0
		1,397,772	0	0	0	0	1,800	0	0	1,399,572
Other income										
Miscellaneous		49	0	0	0	0	0	0	0	49
Interdepartmental sales		16,737	0	0	0	0	0	0	0	16,737
		16,786	0	0	0	0	0	0	0	16,786
TOTAL INCOME		2,737,590	453,294	111,251	924	110	1,758,597	0	0	5,061,766

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015 (Cont'd) - 2014 FIGURES RESTATED

	Note	Unrestricted Funds					Restricted Funds				Total unrestricted and restricted funds S\$	
		General Fund S\$	Designated Fund S\$	Philanthropic Welfare Fund S\$	Building Fund S\$	Abilympics Fund S\$	Programme Fund S\$	Property, plant & equipment Capitalisation Reserve Fund S\$				
2014 (cont'd)												
LESS: EXPENDITURE												
Cost of generating funds												
Expenses relating to sale of work		448,428	0	0	0	0	0	0	0	0	0	448,428
Direct labour		103,209	0	0	0	0	0	0	0	0	0	103,209
Direct labour - CPF & SDL		15,382	0	0	0	0	0	0	0	0	0	15,382
Staff cost	6	98,897	0	43,594	0	0	328	0	0	0	0	142,819
Fund raising expenses		0	0	8,254	0	0	0	0	0	0	0	8,254
		<u>665,916</u>	<u>0</u>	<u>51,848</u>	<u>0</u>	<u>0</u>	<u>328</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>718,092</u>
Cost of charitable activities												
Expenses relating to sale of work		101,579	0	0	0	0	0	0	0	0	0	101,579
Direct labour		1,038,285	0	0	0	0	0	0	0	0	0	1,038,285
Direct labour - CPF & SDL		131,063	0	0	0	0	0	0	0	0	0	131,063
Staff cost	6	0	300,886	58,125	0	0	1,306,914	0	0	0	0	1,665,925
Transport - SSTA		0	0	0	0	0	102,025	0	0	0	0	102,025
		<u>1,270,927</u>	<u>300,886</u>	<u>58,125</u>	<u>0</u>	<u>0</u>	<u>1,408,939</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3,038,877</u>
Governance and other administrative costs												
Allowances		0	0	0	0	0	0	0	0	0	0	0
Audit fees		8,500	0	0	0	0	0	0	0	0	0	8,500
Depreciation of property, plant and equipment		20,184	0	0	0	0	0	0	0	0	60,159	80,343
Insurance		6,594	0	0	0	0	0	0	6,519	0	0	13,113
Job Trial - VAD clients and others		0	0	5,905	0	0	0	0	0	0	0	5,905
Maintenance of building		9,744	3,828	0	0	0	125	0	0	0	0	13,697
Maintenance of equipment		25,918	2,450	0	0	0	2,276	0	0	0	0	30,644
Maintenance of vehicle		2,967	0	0	0	0	10,035	0	0	0	0	13,002
Miscellaneous		14,774	7,131	1,901	0	0	27,654	0	0	0	0	51,460
Balance c/f		<u>88,681</u>	<u>13,409</u>	<u>7,806</u>	<u>0</u>	<u>0</u>	<u>46,609</u>	<u>0</u>	<u>0</u>	<u>60,159</u>	<u>0</u>	<u>216,664</u>

The cost of charitable activities includes the cost of generating voluntary income.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015 (Cont'd) - 2014 FIGURES RESTATED

	Note	Unrestricted Funds					Restricted Funds				Total unrestricted and restricted funds S\$	
		General Fund S\$	Designated Fund S\$	Philanthropic Workfare Fund S\$	Building Fund S\$	Abilympics Fund S\$	Programme Fund S\$	Property, plant & equipment Capitalisation Reserve Fund S\$				
2014 (Cont'd)												
LESS: EXPENDITURE												
Governance & other administrative costs (Cont'd)												
Balance b/f		88,681	13,409	7,806	0	0	0	0	0	46,609	60,159	216,664
Incentives - EPD clients		0	0	9,320	0	0	0	0	0	0	0	9,320
Interdepartmental expenses		12,646	0	0	0	0	0	0	0	4,091	0	16,737
Management and professional fees		1,120	0	0	0	0	0	0	0	13,294	0	14,414
Rental		50,850	22,948	0	0	0	0	0	0	198,686	0	272,484
Specific assistance		0	0	0	0	0	0	0	0	1,130	0	1,130
Staff costs	6	354,494	0	43,594	0	0	0	0	0	0	0	398,088
Supplies and materials		27,002	33,781	0	0	0	0	0	0	2,638	0	63,421
Telecommunication		16,576	1,445	0	0	0	0	0	0	13,218	0	31,239
Travel & transport		12,417	7,602	28,664	0	0	0	0	0	34,481	0	83,164
Training		0	220	0	0	0	0	0	0	0	0	220
Utilities		35,892	3,525	0	0	0	0	0	0	28,693	0	68,110
		<u>599,678</u>	<u>82,930</u>	<u>89,384</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>342,840</u>	<u>60,159</u>	<u>1,174,991</u>
TOTAL EXPENDITURE		2,536,521	383,816	199,357	0	0	0	0	0	1,752,107	60,159	4,931,960
Net income/ (expenditure)		201,069	69,478	(88,106)	924	110	0	0	0	6,490	(60,159)	129,806
Transfer between funds		0	(173,361)	0	0	0	0	0	0	0	173,726	365
Total funds brought forward (As previously reported)		934,034	345,261	269,448	476,070	43,839	0	0	0	0	229,345	2,297,997
Effects of reclassification		(15,787)	0	0	0	0	0	0	0	15,787	0	0
Total funds brought forward (As restated)		<u>918,247</u>	<u>345,261</u>	<u>269,448</u>	<u>476,070</u>	<u>43,839</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>15,787</u>	<u>229,345</u>	<u>2,297,997</u>
Total fund carried forward		1,119,316	241,378	181,342	476,994	43,949	0	0	0	22,277	342,912	2,428,168

The accompanying notes form an integral part of these financial statements.

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2015

	Note	2015 S\$	2014 (As restated) S\$
ASSETS			
Current assets			
Cash and cash equivalents	7	2,254,646	1,607,836
Trade and other receivables	8	852,009	728,322
		<u>3,106,655</u>	<u>2,336,158</u>
Non-current assets			
Property, plant and equipment	9	414,289	380,409
		<u>414,289</u>	<u>380,409</u>
Total assets		<u>3,520,944</u>	<u>2,716,567</u>
LIABILITIES			
Current liabilities			
Other payables	10	978,632	288,399
Deferred capital grant	11	17,184	0
		<u>995,816</u>	<u>288,399</u>
Non-current liabilities			
Deferred capital grant	11	30,027	0
Total liabilities		<u>1,025,843</u>	<u>288,399</u>
NET ASSETS		<u>2,495,101</u>	<u>2,428,168</u>
FUNDS			
UNRESTRICTED FUNDS			
General Fund	12	1,367,974	1,119,316
Designated Fund	13	88,482	241,378
Philanthropic Workfare Fund	14	178,890	181,342
		<u>1,635,346</u>	<u>1,542,036</u>
RESTRICTED FUNDS			
Building Fund	15	477,756	476,994
Abilympics Fund	16	44,059	43,949
Programme Fund	17	19,966	22,277
Property, plant and equipment Capitalisation Reserve Fund	18	317,974	342,912
		<u>859,755</u>	<u>886,132</u>
TOTAL FUNDS		<u>2,495,101</u>	<u>2,428,168</u>

The accompanying notes form an integral part of these financial statements.

STATEMENT OF CHANGES IN FUNDS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015

	Note	Balance at beginning of year S\$	Net income/ (expenditure) for the year S\$	Transfers from/ (to) S\$	Balance at end of year S\$
2015					
UNRESTRICTED FUNDS					
General Fund	12	1,119,316	248,658	0	1,367,974
Designated Fund	13	241,378	(146,377)	(6,519)	88,482
Philanthropic Workfare Fund	14	181,342	64,555	(67,007)	178,890
		<u>1,542,036</u>	<u>166,836</u>	<u>(73,526)</u>	<u>1,635,346</u>
RESTRICTED FUNDS					
Building Fund	15	476,994	762	0	477,756
Abilympics Fund	16	43,949	110	0	44,059
Programme Fund	17	22,277	(2,311)	0	19,966
Property, plant and equipment Capitalisation Reserve Fund	18	342,912	(98,464)	73,526	317,974
		<u>886,132</u>	<u>(99,903)</u>	<u>73,526</u>	<u>859,755</u>
TOTAL FUNDS		<u>2,428,168</u>	<u>66,933</u>	<u>0</u>	<u>2,495,101</u>

	Note	Balance at beginning of year S\$	Net income/ (expenditure) for the year S\$	Transfers from/ (to) S\$	Balance at end of year S\$
2014 (As restated)					
UNRESTRICTED FUNDS					
General Fund	12	918,247	201,069	0	1,119,316
Designated Fund	13	345,261	69,478	(173,361)	241,378
Philanthropic Workfare Fund	14	269,448	(88,106)	0	181,342
		<u>1,532,956</u>	<u>182,441</u>	<u>(173,361)</u>	<u>1,542,036</u>
RESTRICTED FUNDS					
Building Fund	15	476,070	924	0	476,994
Abilympics Fund	16	43,839	110	0	43,949
Programme Fund	17	15,787	6,490	0	22,277
Property, plant and equipment Capitalisation Reserve Fund	18	229,345	(60,159)	173,726	342,912
		<u>765,041</u>	<u>(52,635)</u>	<u>173,726</u>	<u>886,132</u>
TOTAL FUNDS		<u>2,297,997</u>	<u>129,806</u>	<u>365</u>	<u>2,428,168</u>

The accompanying notes form an integral part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015

	Note	2015 S\$	2014 S\$
Cash flows from operating activities			
Net income for the year		66,933	129,806
Adjustments for:			
- Depreciation of property, plant and equipment	9	119,930	80,343
- Amortisation of deferred capital grant	11	(4,982)	0
- Interest Income		(2,704)	(2,577)
Operating cash flow before working capital changes		<u>179,177</u>	<u>207,572</u>
Changes in operating assets and liabilities			
- Trade and other receivables		(123,687)	(283,815)
- Other payables		<u>690,233</u>	<u>3,831</u>
Net cash provided by/(used in) operating activities		<u><u>745,723</u></u>	<u><u>(72,412)</u></u>
Cash flows from investing activities			
Purchases of property, plant and equipment	9	(153,810)	(180,024)
Interest received		<u>2,704</u>	<u>2,577</u>
Net cash used in investing activities		<u><u>(151,106)</u></u>	<u><u>(177,447)</u></u>
Cash flows from fund activities			
Increased in designation fund		0	365
Deferred capital grant received	11	<u>52,193</u>	<u>0</u>
Net cash provided by fund activities		<u><u>52,193</u></u>	<u><u>365</u></u>
Net increase /(decrease) in cash and cash equivalents		646,810	(249,494)
Cash and cash equivalents at beginning of financial year		<u>1,607,836</u>	<u>1,857,330</u>
Cash and cash equivalents at end of financial year		<u><u>2,254,646</u></u>	<u><u>1,607,836</u></u>
Cash and cash equivalents comprise:			
Cash and bank balances	7	1,487,569	841,494
Fixed deposits	7	<u>767,077</u>	<u>766,342</u>
		<u><u>2,254,646</u></u>	<u><u>1,607,836</u></u>

The accompanying notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. General information

The Company is incorporated and domiciled in Singapore. The address of its registered office and principal place of business of the Company is located at Block 512 Chai Chee Lane #01-07/09 Bedok Industrial Estate Singapore 469028.

It is a charity registered under the Charities Act (Chapter 37) since 16 May 1995. The Company has been accorded an Institution of Public Character ('IPC') status for the period from 1 October 2014 to 31 October 2017.

The principal activities of the Company are those of assisting disadvantaged persons to be gainfully employed as part of the mainstream workforce.

There have been no significant changes in the nature of these activities during the financial year.

2. Significant accounting policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with Singapore Financial Reporting Standards ("FRS"). The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below

These financial statements are presented in Singapore Dollar (S\$), which is the Company's functional currency.

The preparation of these financial statements in conformity with FRS requires management to exercise its judgement in the process of applying the Company's accounting policies. It also requires the use of certain critical accounting estimates and assumptions.

The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

Interpretations and amendments to published standards effective in 2014

On 1 April 2014, the Company adopted the new or amended FRS and Interpretations of FRS ("INT FRS") that are mandatory for application for the financial year. Changes to the Company's accounting policies have been made as required, in accordance with the transitional provisions in the respective FRS and INT FRS.

The adoption of these new or amended FRS and INT FRS did not result in substantial changes to the accounting policies of the Company and had no material effect on the amounts reported for the current or prior financial years.

2. Significant accounting policies (Cont'd)

2.1 Basis of preparation (Cont'd)

The following are the new and revised FRS and INT FRS that are relevant to the Company:

<u>FRS</u>	<u>Effective date</u>	<u>Title</u>
FRS 32	1.1.2014	Amendments – Offsetting of financial assets and financial liabilities
FRS 36	1.1.2014	Amendments – Recoverable amount disclosures for non-financial assets
FRS 39	1.1.2014	Amendments – Novation of derivatives and continuation of hedge accounting
INT FRS 121	1.1.2014	Levies

The adoption of the above revised FRS did not result in any substantial changes to the Company's accounting policies.

Standards issued but not yet effective

The Company did not early adopt the following relevant new/revised FRS, INT FRS and amendments to FRSs that were issued at the date of authorisation of these financial statements but not yet effective until future periods:

<u>FRS</u>	<u>Effective date</u>	<u>Description</u>
FRS 16	1.1.2016	Amendments - Clarification of acceptable methods of Depreciation
FRS 19	1.7.2014	Amendments – Defined Benefits Plans: Employee Contributions
FRS 109	1.1.2018	Amendments - Financial instruments

Management believes that the adoption of the revised standards and interpretations will have no material impact on the financial statements in the period of initial application.

2.2 Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the sale of goods in the ordinary course of the Company's activities. Revenue is presented, net of goods and services tax, rebates and discounts, where applicable. Revenue is recognised as follows:

2.2.1 Donations

Donations are taken up and accrued as and when they are committed. Those uncommitted donations, income from charity events and all income except as listed below, are recognised on receipt basis. Donations-in-kind are recognised when the fair value of the assets received can be reasonably ascertained.

2.2.2 Interest income

Interest income is recognised on a time-proportion basis using the effective interest method.

2.2.3 Revenue from projects

Revenue from projects is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer or when services have been rendered.

2. Significant accounting policies (Cont'd)

2.3 Property, plant and equipment

2.3.1 Measurement

All items of property, plant and equipment are initially recognised at cost and subsequently carried at cost less accumulated depreciation and accumulated impairment losses.

The cost of an item of property, plant and equipment initially recognised includes its purchase price and any costs that are directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

2.3.2 Depreciation

Property, plant and equipment is calculated using the straight-line method to allocate their depreciable amounts over their estimated useful lives as follows:

	Useful lives
Equipment	2 to 5 years
Furniture and fittings	2 to 5 years
Renovations	3 to 5 years
Motor vehicles	10 years
Computers	3 years

Fully depreciated assets are retained in the financial statements until they are no longer in use.

The residual values, estimated useful lives and depreciation method of property, plant and equipment are reviewed, and adjusted as appropriate, at each reporting date. The effects of any revision are recognised in the statement of comprehensive income in the financial year in which the changes arise.

2.3.3 Subsequent expenditure

Subsequent expenditure relating to property, plant and equipment that have already been recognised is added to the carrying amount of the asset only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. Other subsequent expenditure is recognised as repair and maintenance expenses in statement of comprehensive income during the financial year in which it is incurred.

2.3.4 Disposal

On disposal of an item of property, plant and equipment, the difference between the net disposals proceeds and its carrying amount is taken to the statement of comprehensive income. Any amount in revaluation reserve relating to that asset is transferred to retained profits directly.

2. Significant accounting policies (Cont'd)

2.4 Impairment of non-financial assets

Plant and equipment are reviewed for impairment whenever there is any indication that these assets may be impaired. If any such indication exists, the recoverable amount (i.e. the higher of the fair value less cost to sell and value in use) of the assets is estimated to determine the amount of impairment loss.

For the purpose of impairment testing of the assets, recoverable amount is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. If this is the case, recoverable amount is determined for the cash-generating unit (CGU) to which the asset belongs.

If the recoverable amount of the asset (or CGU) is estimated to be less than its carrying amount, the carrying amount of the asset (or CGU) is reduced to its recoverable amount. The impairment loss is recognised in the income statement.

An impairment loss for an asset is reversed if, there has been a change in the estimates used to determine the assets' recoverable amount since the last impairment loss was recognised. The carrying amount of an asset is increased to its revised recoverable amount, provided that this amount does not exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognised for the asset in prior years. A reversal of impairment loss for an asset is recognised in the income statement.

2.5 Financial assets

2.5.1 Classification

The Company classifies its financial assets as loans and receivables. The classification depends on the purpose for which the assets were acquired. Management determines the classification of its financial assets at initial recognition and re-evaluates this designation at every reporting date.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except those maturing later than 12 months after the reporting date, which are classified as non-current assets. Loans and receivables are classified within "trade and other receivables" and "cash and cash equivalents" on the statement of financial position.

2.5.2 Recognition and derecognition

Usual purchases and sales of financial assets are recognised on trade-date – the date on which the Company commits to purchase or sell the asset.

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Company has transferred substantially all risks and rewards of ownership. On disposal sale of a financial asset, the difference between the net sale proceeds and its carrying amount is taken to the statement of financial activities. Any amount in the fair value reserve relating to that asset is also taken to the statement of financial activities.

2. Significant accounting policies (Cont'd)

2.5 Financial assets (Cont'd)

2.5.3 Initial Measurement

Financial assets are initially recognised at fair value plus transaction costs.

2.5.4 Subsequent Measurement

Loans and receivables are subsequently carried at amortised cost using the effective interest method.

Interest income on financial assets is recognised separately in the statement of financial activities within "Investment income".

2.5.5 Impairment

The Company assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired and recognises an allowance for impairment when such evidence exists.

Loans and receivables

Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments is considered indicators that the receivable is impaired.

The amount of the allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. When the amount becomes uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are recognised against the same line item in profit or loss.

The allowance for impairment loss account is reduced through profit or loss in a subsequent period when the amount of impairment losses decreases and the related decrease can be objectively measured. The carrying amount of the asset previously impaired is increased to the extent that the new carrying amount does not exceed the amortised cost had no impairment been recognised in prior periods.

2.6 Fair value estimation of financial assets and liabilities

The carrying amounts of current financial assets and liabilities, carried at amortised cost, approximate their fair values due to their short-term nature.

The fair values of non-current financial liabilities carried at amortised cost are estimated by discounting the future contractual cash flows at the current market interest rate that is available to the Company for similar financial liabilities.

2. Significant accounting policies (Cont'd)

2.7 Leases

Operating leases

Leases of assets in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are taken to the income statement on a straight-line basis over the period of the lease. When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

Rental on operating lease is charged to income statement. Contingent rents are recognised as an expense in the income statement in the financial year in which they are incurred.

2.8 Financial liabilities

Financial liabilities are recognised when the Company becomes a party to the contractual agreements of the instrument and are classified according to the substance of the contractual arrangements entered into. All interest related charges are recognised in the statement of financial activities. Financial liabilities include "Other payables".

Financial liabilities are derecognised when the obligations under the liability are discharged, cancelled or expired. When existing financial liabilities are replaced by another from the same lender on substantially different terms of an existing liability or are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognised in the statement of financial activities.

2.9 Other payables

Other payables, excluding accruals, are recognised at their transaction price, excluding transaction costs, if any, both at initial recognition and at subsequent measurement. Transaction costs will be recognised as expenditure in the statement of financial activities as incurred. Accruals are recognised at the best estimate of the amount payable.

2.10 Trade and other receivables

Trade and other receivables are initially recognised at fair value, and subsequently carried at amortised cost, using the effective interest method.

2.11 Provisions for other liabilities and charges

Provisions for other liabilities and charges are recognised when the Company has a present legal or constructive obligation as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated.

2. Significant accounting policies (Cont'd)

2.12 Employee compensation

Defined contribution plans

Defined contribution plans are post-employment benefit plans under which the Company pays fixed contributions into separate entities such as the Central Provident Fund ("CPF"), on a mandatory, contractual or voluntary basis. The Company has no further payment obligations once the contributions have been paid. The Company's contribution to defined contribution plans are recognised as employee compensation expense when they are due.

Employee leave entitlement

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the reporting date.

2.13 Currency translation

Transactions denominated in a currency other than Singapore Dollar ("foreign currency") are translated into Singapore Dollar using the exchange rates prevailing at the dates of the transactions. Currency translation gains and losses resulting from the settlement of such transactions and from the translation at the closing rate at the reporting date of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement. Non-monetary items measured at fair values in foreign currencies are translated using the exchange rates at the date when the fair values are determined. Currency translation differences on these items are included in the fair value reserve within equity.

2.14 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits with financial institutions that are subject to an insignificant risk of change in value.

2.15 Related parties

Related parties are entities with common direct or indirect shareholders and/or directors. Parties are considered to be related if one party has the ability to control the other party or exercise influence over the party in making financial and operating decisions.

3. Critical accounting estimates, assumptions and judgements

Estimates, assumptions and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3.1 Critical judgements in applying the entity's accounting policies

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

3. Critical accounting estimates, assumptions and judgements (Cont'd)

3.1 Critical judgements in applying the entity's accounting policies (Cont'd)

Allowance for impairment of receivables

The Company reviews the adequacy of allowance for impairment of receivables at each closing by reference to the ageing analysis of receivables, and evaluate the risks of collection according to the credit standing and collection history of individual customer. If there are indications that the financial position of a customer has deteriorated resulting in an adverse assessment of his risk profile, an appropriate amount of allowance will be provided.

Estimated useful lives of property, plant and equipment

The Company reviews annually the estimated useful lives of property, plant and equipment based on factors such as business plans and strategies, expected level of usage and future technological developments. It is possible that future results of operations could be materially affected by changes in these estimates brought about by changes in the factors mentioned.

Impairment of property, plant and equipment

Property, plant and equipment are reviewed for impairment whenever there is any indication that the assets are impaired. If any such indication exists, the recoverable amount (i.e. higher of the fair value less cost to sell and value in use) of the assets is estimated to determine the impairment loss. The key assumptions for the value in use calculation are those regarding the growth rates, and expected change to selling price and direct costs during the year and a suitable discount rate.

4. Income tax

The Company is a charity registered under the Charities Act since 16 May 1995. Consequently, the income of the Company is exempted from tax under the provisions of Section 13 of the Income Tax Act Cap. 134.

5. Donations

	2015 S\$	2014 S\$
Tax exempt donations	204,363	85,993
Non-tax exempt donations	124,885	27,758
	<u>329,248</u>	<u>113,751</u>

6. Staff costs

	2015 S\$	2014 S\$
Staff salaries and bonuses	2,041,123	1,932,714
Staff CPF	237,214	227,393
Staff SDL	4,048	3,857
Foreign worker levy	7,811	6,800
Staff benefits	4,778	200
Staff welfare	0	1,498
Medical expenses	13,320	19,343
Staff training	4,643	9,994
Recruitment expenses	10,707	5,033
	<u>2,323,644</u>	<u>2,206,832</u>

The staff costs were allocated as follows:

• Cost of generating funds	129,823	142,819
• Cost of charitable activities	1,733,419	1,665,925
• Governance & other administration costs	460,402	398,088
	<u>2,323,644</u>	<u>2,206,832</u>

7. Cash and cash equivalents

	2015 S\$	2014 S\$
Cash and bank balances	1,487,569	841,494
Fixed deposits with financial institutions	767,077	766,342
	<u>2,254,646</u>	<u>1,607,836</u>

Fixed deposits at the reporting date had maturity from less than a month to 12 months (2014: less than a month to 11 months) from that date and had a weighted average effective interest rate of 0.21% (2014: 0.15%) per annum.

At the reporting date, the carrying amounts of cash and cash equivalents approximated their fair values.

8. Trade and other receivables

	2015 S\$	2014 S\$
Trade receivables		
- Outside parties	684,112	598,628
Less: Allowance of impairment for trade receivables	(16,598)	0
Net receivables	<u>667,514</u>	<u>598,628</u>
Other receivables	76,978	28,788
Deposits	90,263	88,204
Prepayments	17,254	12,702
	<u>852,009</u>	<u>728,322</u>

8. Trade and other receivables (Cont'd)

Trade and other receivables are non-interest bearing and are generally collected within 30 days' term (2014: 30 days' term).

	2015 S\$	2014 S\$
Movement in Allowance for doubtful debts		
Beginning of financial year	0	0
Allowance of impairment for trade receivables	<u>16,598</u>	<u>0</u>
End of financial year	<u>16,598</u>	<u>0</u>

At the reporting date, the carrying amounts of trade and other receivables approximated their fair value.

9. Property, plant and equipment

	Balance at beginning of year S\$	Additions S\$	(Disposals) S\$	Balance at end of year S\$
2015				
Cost				
Equipment	414,047	40,062	0	454,109
Furniture and fittings	181,931	887	0	182,818
Renovations	516,968	11,843	0	528,811
Motor vehicles	149,371	43,463	0	192,834
Computers	219,356	57,555	0	276,911
	<u>1,481,673</u>	<u>153,810</u>	<u>0</u>	<u>1,635,483</u>
	Balance at beginning of year S\$	Depreciation charge S\$	(Written back/off) S\$	Balance at end of year S\$
Accumulated depreciation				
Equipment	273,774	40,358	0	314,132
Furniture and fittings	176,795	1,336	0	178,131
Renovations	435,690	24,586	0	460,276
Motor vehicles	61,194	22,607	0	83,801
Computers	153,811	31,043	0	184,854
	<u>1,101,264</u>	<u>119,930</u>	<u>0</u>	<u>1,221,194</u>
	Balance at beginning of year S\$			Balance at end of year S\$
Net book value				
Equipment	140,273			139,977
Furniture and fittings	5,136			4,687
Renovations	81,278			68,535
Motor vehicles	88,177			109,033
Computers	65,545			92,057
	<u>380,409</u>			<u>414,289</u>

9. Property, plant and equipment (Cont'd)

	Balance at beginning of year S\$	Additions S\$	(Disposals) S\$	Balance at end of year S\$
2014				
Cost				
Equipment	322,561	91,486	0	414,047
Furniture and fittings	175,768	6,163	0	181,931
Renovations	487,569	29,399	0	516,968
Motor vehicles	149,371	0	0	149,371
Computers	166,380	52,976	0	219,356
	<u>1,301,649</u>	<u>180,024</u>	<u>0</u>	<u>1,481,673</u>
	Balance at beginning of year S\$	Depreciation charge S\$	(Written back/off) S\$	Balance at end of year S\$
Accumulated depreciation				
Equipment	244,797	28,977	0	273,774
Furniture and fittings	175,768	1,027	0	176,795
Renovations	416,247	19,443	0	435,690
Motor vehicles	46,257	14,937	0	61,194
Computers	137,852	15,959	0	153,811
	<u>1,020,921</u>	<u>80,343</u>	<u>0</u>	<u>1,101,264</u>
	Balance at beginning of year S\$			Balance at end of year S\$
Net book value				
Equipment	77,764			140,273
Furniture and fittings	0			5,136
Renovations	71,322			81,278
Motor vehicles	103,114			88,177
Computers	28,528			65,545
	<u>280,728</u>			<u>380,409</u>

10. Other payables

	2015 S\$	2014 S\$
Other payables	293,357	112,167
Deposits	6,699	2,199
Accruals	343,243	174,033
Grants received in advance	335,333	0
	<u>978,632</u>	<u>288,399</u>

10. Other payables (Cont'd)

	Note	2015 S\$	2014 S\$
Grants received in advance:			
<i>Community Silver Trust</i>			
Beginning of financial year		0	0
Grants received during the year		692,462	
Deferred capital grant	11	(52,193)	0
Recognised in statement of financial activities		<u>(315,021)</u>	<u>0</u>
End of financial year		<u>325,248</u>	<u>0</u>
<i>Care and Share Fund</i>			
Beginning of financial year		0	0
Grants received during the year		<u>10,085</u>	<u>0</u>
End of financial year		<u>10,085</u>	<u>0</u>
Total		<u>335,333</u>	<u>0</u>

At the reporting date, the carrying amounts of the trade and other payables approximated their fair values.

11. Deferred capital grant

	Note	2015 S\$	2014 S\$
Beginning of financial year		0	0
Grants received during the year	10	<u>52,193</u>	<u>0</u>
		52,193	0
Amortised during the year		<u>(4,982)</u>	<u>0</u>
End of financial year		<u>47,211</u>	<u>0</u>
Not later than one year		17,184	0
Later than one year but not later than five years		<u>30,027</u>	<u>0</u>
		<u>47,211</u>	<u>0</u>

The deferred capital grant accounts for the purpose of capital assets via utilisations of designated funds less accumulated amortisation which are matched to the depreciation charges of the corresponding equipment acquired using the funds.

12. General Fund

The general fund is available for use at the discretion of the management in the furtherance of the organisation's objectives and purposes.

Income generated from assets held and expenditure incurred in a general fund will be presented as unrestricted general income and expenses respectively.

13. Designated Fund

The fund is set up for the expenses incurred on the various designated activities organised by the Company.

13.1 Community Silver Trust

	2015 S\$	2014 S\$
Balance at beginning of year	(125,949)	62,410
Add: Receipts	84	172
Add: Community Silver Trust – Matching Grant	367,214	96,292
Less: Expenditure (Amount include capital expenditure of S\$52,193 (2014: S\$70,786))	(241,349)	(284,823)
Balance at end of year	<u>0</u>	<u>(125,949)</u>

For the capital expenditure, an item with value above S\$500 should be capitalised as property, plant and equipment in the balance sheet, whereas, items which with value less than S\$500 should be expensed off in the Income and Expenditure Statement.

14. Philanthropic Workfare Fund

This is a fund to be used for non-specific purpose at the discretion of the directors in furtherance of the Company's cause in serving the community of people with disabilities.

15. Building Fund

This represents donations received by the Company which has been designated for the purposes of the construction of the Company's own premises.

16. Abilympics Fund

The company was appointed to act as treasurer and custodian of the funds. Representative from various organisations participate in vocational skills competition for persons of all disabilities. This is held every 4 years. The amount represents the balance arising from the conclusion of the event.

17. Programme Fund

17.1 Employment Placement Division

	2015 S\$	2014 S\$
Balance at beginning of year	81,625	5,342
Add: Net expenditure for the year	(44,921)	76,283
Balance at end of year	<u>36,704</u>	<u>81,625</u>

17.2 Vocational Assessment Division

	2015 S\$	2014 S\$
Balance at beginning of year	(37,915)	(6,154)
Add: Net income for the year	(1,901)	(31,761)
Balance at end of year	<u>(39,816)</u>	<u>(37,915)</u>

17.3 Business Development Division (Sheltered Workshop)

	2015 S\$	2014 S\$
Balance at beginning of year	(21,433)	16,599
Add: Net income for the year	92,025	(38,032)
Balance at end of year	<u>70,592</u>	<u>(21,433)</u>

17.4 Day Activity Centre Division

	2015 S\$	2014 S\$
Balance at beginning of year	0	0
Add: Net expenditure for the year	(47,514)	0
Balance at end of year	<u>(47,514)</u>	<u>0</u>

Funding for the employment placement and vocational assessment functions ceased from 1 April 2015. Consequently, EPD & VAD ceased with effect from 30 March 2015.

18. Property, plant and equipment Capitalisation Reserve Fund

This fund represents donations received for the purchase of property, plant and equipment.

19. Operating lease commitment

The Company leases various premises and office equipment under operating lease agreements from non-related parties. The leases have varying terms, escalation clauses and renewal rights.

	2015 S\$	2014 S\$
Within one year	346,462	330,039
Later than one year but not more than five years	<u>414,290</u>	<u>724,911</u>
	<u>760,752</u>	<u>1,054,950</u>

20. Related party transactions

20.1 The remuneration of key management personnel during the financial year was as follows:

	2015 S\$	2014 S\$
Salaries and other short-term employee benefits	199,793	187,152
Post-employment benefits – contribution to CPF	<u>12,700</u>	<u>12,401</u>
	<u>212,493</u>	<u>199,553</u>

	2015 Number of key personnel	2014 Number of key personnel
No. of executive of the Company in remuneration bands: Above S\$150,000	<u>1</u>	<u>1</u>

21. Government grants

Government grants are arrived at after crediting/ (charging):

	2015 S\$	2014 S\$
(Overfunding)/ underfunding from previous year	<u>(123,438)</u>	<u>5,216</u>

22. NCSS allocations

NCSS allocations are arrived at after crediting/ (charging):

	2015 S\$	2014 S\$
(Overfunding) / underfunding from previous year	<u>(41,066)</u>	<u>21,480</u>

23. Financial instruments and financial risk management

23.1 Categories of financial instruments

The following table set out the financial instruments as at the reporting date:

	2015 S\$	2014 S\$
<u>Financial assets</u>		
Cash and cash equivalents	2,254,646	1,607,836
Trade and other receivables	834,755	715,620
	<u>3,089,401</u>	<u>2,323,456</u>
<u>Financial liabilities</u>		
Other payables	978,632	288,399
	<u>978,632</u>	<u>288,399</u>

23.2 Financial risk management policies and objectives

The Company is exposed to financial risks arising from its operations and the use of financial instruments. The key financial risks include credit risk, interest rate risk and liquidity risk. The Board of Directors reviews and agrees policies and procedures for the management of these risks, which are executed by the directors. The Company does not apply hedge accounting.

The following sections provide details regarding the Company's exposure to these risks:

Credit risk

Credit risk is the potential financial loss resulting from the customer defaulting on its contractual obligations to the Company. The Company has no significant concentrations of credit risk. The Company has policies in place to ensure that sales are made to customers with an appropriate credit history and credit standing.

The Company's maximum exposure to credit risk is represented by the carrying amount of financial assets recorded in the financial statements, net of allowances of losses.

The Company has trade receivables amounting to S\$357,172 (2014: S\$119,338) that is past due but not impaired due to client credit worthiness.

The table below is an analysis of the trade receivables:

	2015 S\$	2014 S\$
Not past due	310,342	479,290
Past due but not impaired	357,172	119,338
Past due and impaired	16,598	0
	<u>684,112</u>	<u>598,628</u>

The ageing of receivables that are past due but not impaired is as follows:

	2015 S\$	2014 S\$
Less than 30 days	199,084	7,519
31 to 60 days	65,110	4,357
61 to 90 days	35,845	45,716
More than 90 days	57,133	61,746
	<u>357,172</u>	<u>119,338</u>

23. Financial instruments and financial risk management (Cont'd)

23.2 Financial risk management policies and objectives (Cont'd)

Credit risk (Cont'd)

The maximum exposure to credit risk is represented by the net carrying amount of financial assets recorded in the financial statements.

Interest rate risk

The Company is exposed to interest rate risk through the impact of rate changes on interest bearing assets and liabilities. The interest bearing assets comprise bank balances and fixed deposits which are short-term in nature. Any short-term fluctuation in interest rates will not significantly affect the Company. No sensitivity analysis is prepared as the Company does not expect any material effect on the Company's profit or loss arising from the effects of reasonably possible changes in interest rates on interest-bearing financial instruments at the end of the reporting period.

Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting financial obligations due to the shortage of funds. The Company's exposure to liquidity risk arises primarily from mismatches of the maturities of the financial assets and liabilities. The company adopts prudent liquidity risk management by maintaining sufficient cash and cash equivalents to finance its activities and minimise the liquidity risk.

Analysis of financial instruments by remaining contractual maturities

The table below summarises the maturity profile of the Company's financial assets and liabilities at the reporting date based on contractual undiscounted repayment obligations.

	2015			2014		
	One year or less	One to five years	Total	One year or less	One to five years	Total
Financial assets	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
Cash and cash equivalents	2,255	0	2,255	1,608	0	1,608
Trade and other receivables	852	0	852	728	0	728
Total undiscounted financial assets	3,107	0	3,107	2,336	0	2,336
Financial liabilities						
Other payables	979	0	979	288	0	288
Total undiscounted financial liabilities	979	0	979	288	0	288
Total net undiscounted financial assets	2,128	0	2,128	2,048	0	2,048

Fair value

The carrying amounts of the financial assets and liabilities recorded in the financial statements of the Company approximate their fair values due to their short-term nature.

24. Reserve position and policy

The Company's reserve position (excluding non-current assets) for financial year ended 31 March 2015 is as follows:

		2015	2014	Increase/ (Decrease)
		S\$'000	S\$'000	%
A	Unrestricted Funds			
	General Fund	1,368	1,119	22.25
	Designated Fund	88	241	(63.49)
	Philanthropic Workfare Fund	179	181	(1.10)
B	Restricted Funds			
	Building Fund	478	477	0.21
	Abilympics Fund	44	44	0
	Programme Fund	20	23	(13.04)
	Property, plant and equipment Capitalisation Reserve Fund	318	343	(7.29)
C	Endowment Funds	0	0	0
D	Total Funds	2,495	2,428	2.76
E	Total Annual Operating Expenditure	3,383	3,094	9.34
F	Ratio of Funds to Annual Operating Expenditure (A/E)	0.48	0.50	(4.00)

Reference:

C. An endowment fund consists of assets, funds or properties, which are held in perpetuity, which produce annual income flow for a foundation to spend as grants.

D. Total Funds include unrestricted, restricted/ designated and endowment funds.

E. Total Annual Operating Expenditure includes expenses related to Cost of Charitable Activities and Governance and Other Operating and Administration expenses. The total annual operating expenditure excludes cost of sales, which are expenses relating to sales of work and direct labour costs.

The Company's Reserve Policy is as follows:

The term of reserve policy refers to Bizlink's General Fund for the operations of programmes. It does not include Restricted Funds. Bizlink sets its reserve policy to cover 6 months operating expenditures.

25. Comparative figures

Certain reclassifications have been made to the prior year's statement of financial activities, balance sheet and statement of changes in fund to enhance comparability with the current year's financial statements.

As a result, certain line items have been amended in the statement of financial activities, balance sheet and statement of changes in fund. Comparative figures have been adjusted to conform to the current year's presentation.

The items were reclassified as follows:

2014	As previously reported S\$	Reclassification S\$	As restated S\$
Balance sheet			
Unrestricted Funds			
- General Fund	1,141,593	(22,277)	1,119,316
Restricted Funds			
- Programme Fund	0	22,277	22,277
	<u>1,141,593</u>	<u>0</u>	<u>1,141,593</u>

25. Comparative figures (Cont'd)

2014	As previously reported S\$	Reclassification S\$	As restated S\$
Statement of financial activities			
Total income			
Unrestricted Funds			
General Fund	4,496,187	(1,758,597)	2,737,590
Restricted Funds			
Programme Fund	0	1,758,597	1,758,597
	<u>4,496,187</u>	<u>0</u>	<u>4,496,187</u>
Total expenditure			
Unrestricted Funds			
General Fund	4,288,628	(1,752,107)	2,536,521
Restricted Funds			
Programme Fund	0	1,752,107	1,752,107
	<u>4,288,628</u>	<u>0</u>	<u>4,288,628</u>
Net income	<u>207,559</u>	<u>0</u>	<u>207,559</u>

26. Authorisation of financial statements

These financial statements for the financial year ended 31 March 2015 were authorised for issue in accordance with a resolution of the Board of Directors of the Company on **03 AUG 2015**